

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E88989

Employer : Gates Foundation

Worksite :

Street : 500 5th Ave N

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 76%

Survey Date : 5/13/2018

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 57.1%

Drive Alone Rate : 42.9%

One-Way VMT per employee : 3.8

Average One-Way distance home to work : 7.0

Employees and Survey Response Information

Reported Total Employees at Worksite : 1,242

Surveys Distributed : 1,242

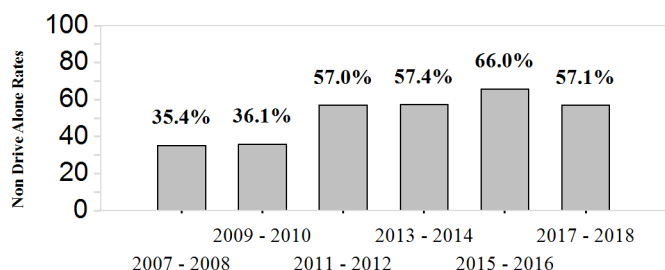
Surveys Returned : 947

Surveys Returned by CTR Affected* Employees : 809

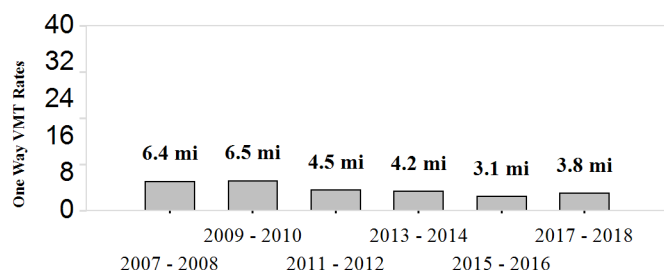
Total Estimated CTR Affected Employees at Worksite : 1,061

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

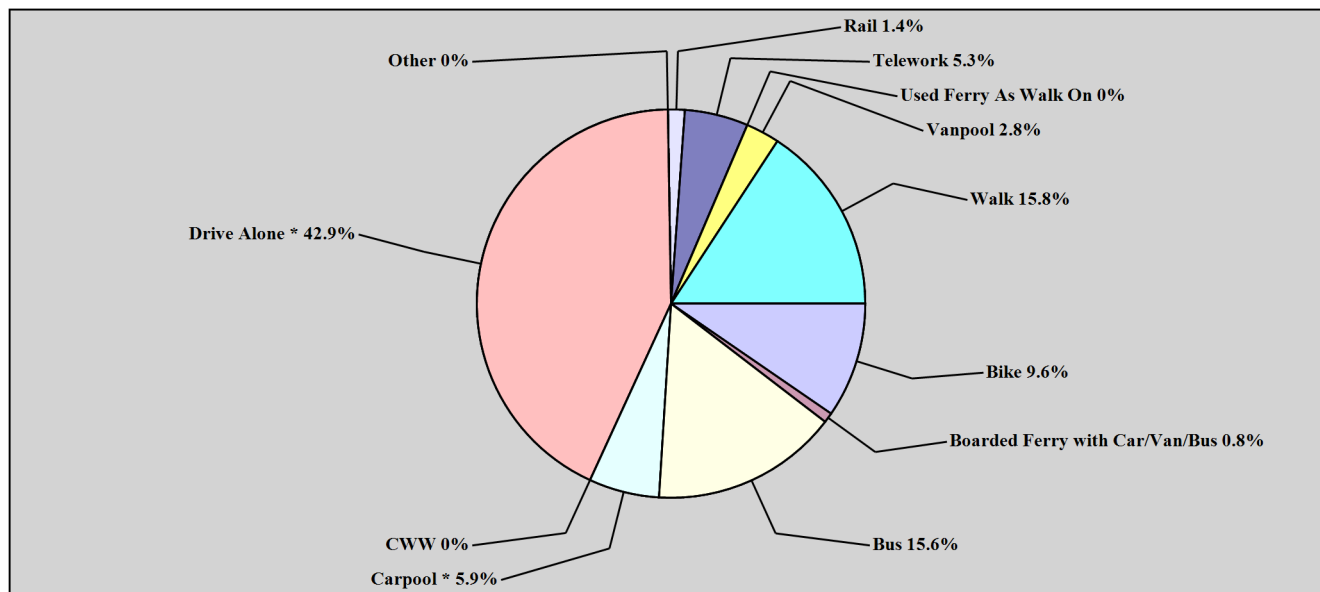
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	35.4%	36.6%	215	611	4.3	6.4	6.5
2009 - 2010	36.1%	36.5%	605	986	7.0	6.5	6.5
2011 - 2012	57.0%	57.1%	742	842	6.0	4.5	4.5
2013 - 2014	57.4%	58.1%	825	964	6.8	4.2	4.1
2015 - 2016	66.0%	66.2%	547	740	5.3	3.1	3.1
2017 - 2018	57.1%	60.5%	650	853	6.1	3.8	3.5
Target	60.0%				Target:	N/A	
% Point Change Target:	24.6				% Change Target:	N/A	
% Point Change from Baseline:	21.7				% Change from Baseline:	-40.6%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



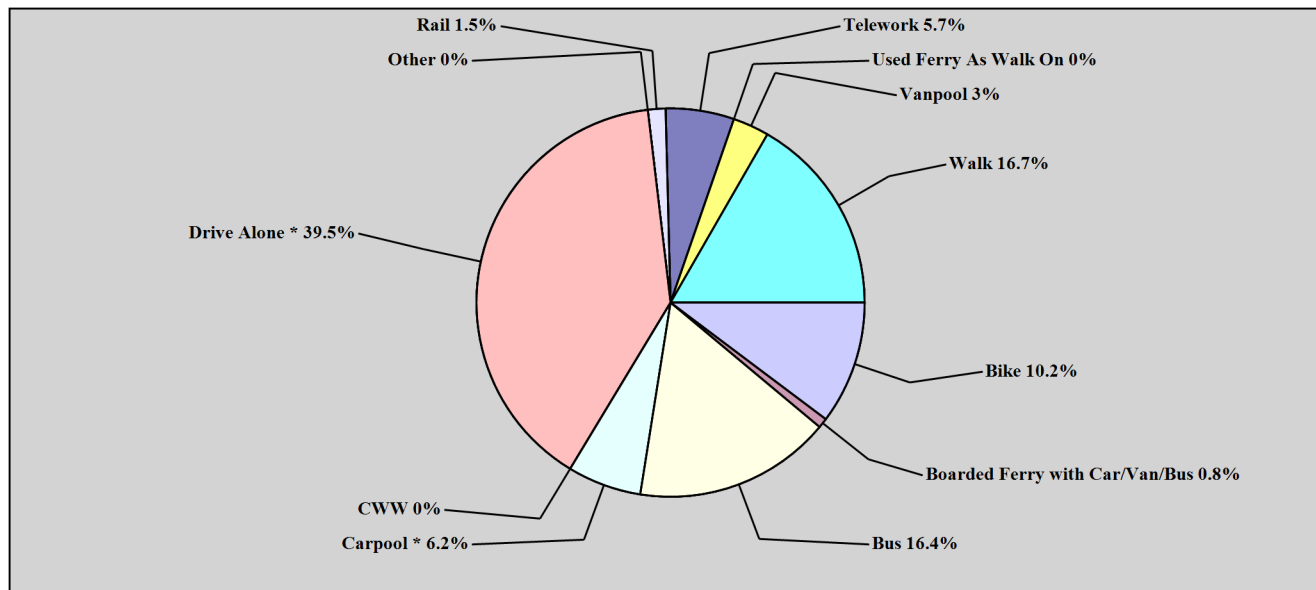
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,655	42.9%	34.0%	520	54.9%	46.8%
Carpool *	226	5.9%	6.4%	95	10.0%	11.1%
Vanpool	108	2.8%	3.0%	38	4.0%	3.8%
Bus	601	15.6%	16.4%	196	20.7%	24.2%
Rail	54	1.4%	2.1%	24	2.5%	4.2%
Bike	370	9.6%	9.8%	110	11.6%	13.9%
Walk	609	15.8%	15.9%	172	18.2%	19.6%
Telework	204	5.3%	9.3%	130	13.7%	35.4%
CWW	0	0.0%	0.2%	0	0.0%	0.8%
Boarded Ferry with Car/Van/Bus	32	0.8%	0.4%	11	1.2%	0.6%
Used Ferry As Walk On	0	0.0%	0.9%	0	0.0%	1.2%
Other	0	0.0%	1.7%	0	0.0%	3.4%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,398	39.5%	33.7%	416	51.4%	46.3%
Carpool *	218	6.2%	6.3%	91	11.2%	11.0%
Vanpool	107	3.0%	3.1%	37	4.6%	3.9%
Bus	582	16.4%	16.6%	185	22.9%	24.6%
Rail	52	1.5%	2.1%	22	2.7%	4.2%
Bike	363	10.2%	9.8%	105	13.0%	14.0%
Walk	591	16.7%	16.1%	160	19.8%	19.7%
Telework	202	5.7%	9.2%	128	15.8%	35.1%
CWW	0	0.0%	0.2%	0	0.0%	0.6%
Boarded Ferry with Car/Van/Bus	29	0.8%	0.4%	9	1.1%	0.6%
Used Ferry As Walk On	0	0.0%	0.8%	0	0.0%	1.1%
Other	0	0.0%	1.7%	0	0.0%	3.3%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	384	41%	947	100%
1 Days	57	6%	563	59%
2 Days	47	5%	506	53%
3 Days	70	7%	459	48%
4 Days	103	11%	389	41%
5 Days	285	30%	286	30%
6 or More Days	1	0%	1	0%

Count by Occupancy of Carpools and Vanpools

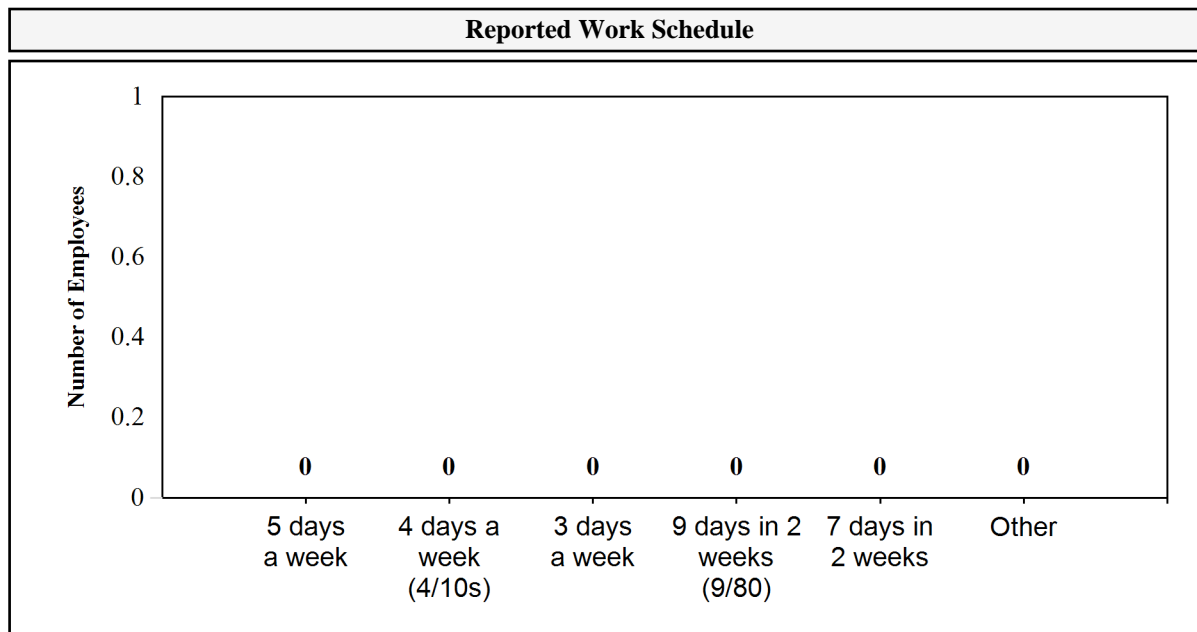
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	216
3	Carpool	10
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	105
5	Vanpool	3
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

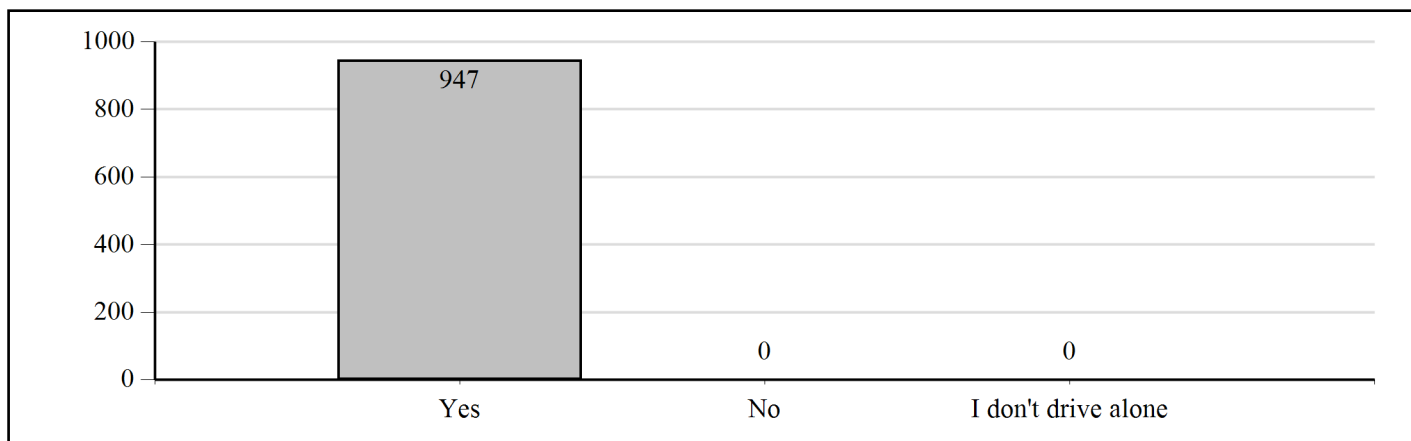
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	0	0%
4 days a week (4/10s)	0	0%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	947	100.0%
I don't telework	0	0.0%
Occasionally, on an as-needed basis	0	0.0%
1-2 days/month	0	0.0%
1 day/week	0	0.0%
2 days/week	0	0.0%
3 days/week	0	0.0%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Financial incentives for carpooling, bicycling or walking.	0	N/A
Free or subsidized bus, train, vanpool pass or fare benefit	0	N/A
Personal health or well-being	0	N/A
Cost of parking or lack of parking	0	N/A
To save money	0	N/A
To save time using the HOV lane	0	N/A
I have the option of teleworking	0	N/A
Driving myself is not an option	0	N/A
Emergency ride home is provided	0	N/A
I receive a financial incentive for giving up my parking space	0	N/A
Preferred/reserved carpool/vanpool parking is provided	0	N/A
Environmental and community benefits	0	N/A
Other	0	N/A

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	0	N/A
I need more information on alternative modes	0	N/A
My job requires me to use my car for work	0	N/A
My commute distance is too short	0	N/A
Family care or similar obligations	0	N/A
I like the convenience of having my car	0	N/A
Bicycling or walking isn't safe	0	N/A
There isn't any secure or covered bicycle parking	0	N/A
Other	0	N/A

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
	315	33.26%	766	64	12	0	129	10	74	155	40	0	4	0	0
98109	66	6.97%	44	6	0	0	21	0	13	199	7	0	0	0	0
98103	43	4.54%	81	8	0	0	42	0	26	5	1	0	0	0	0
98119	39	4.12%	35	12	0	0	35	0	16	53	10	0	1	0	0
98102	31	3.27%	32	8	0	0	12	2	30	42	3	0	0	0	0
98107	29	3.06%	36	12	0	0	31	2	34	2	8	0	0	0	0
98117	28	2.96%	49	9	0	0	25	0	27	6	4	0	0	0	0
98122	26	2.75%	23	0	0	0	44	0	19	15	5	0	0	0	0
98121	21	2.22%	5	2	0	0	2	0	4	64	8	0	0	0	0
98199	19	2.01%	29	3	4	0	13	0	22	0	13	0	0	0	0
98112	18	1.90%	31	4	0	0	11	3	15	4	4	0	0	0	0
98105	17	1.80%	40	11	0	0	9	0	8	0	4	0	0	0	0
98115	17	1.80%	48	6	0	0	2	1	0	5	4	0	0	0	0
98116	17	1.80%	39	2	0	0	10	0	14	0	4	0	0	0	0
98144	17	1.80%	15	3	0	0	20	5	18	2	10	0	0	0	0
98118	14	1.48%	30	4	0	0	5	11	4	5	6	0	0	0	0
98136	13	1.37%	29	5	0	0	16	0	0	0	1	0	0	0	0
98101	12	1.27%	2	2	0	0	16	0	0	28	5	0	0	0	0
98126	11	1.16%	18	6	0	0	3	0	3	4	6	0	0	0	0
98033	10	1.06%	32	0	6	0	1	0	2	0	1	0	0	0	0
98059	8	0.84%	20	3	0	0	8	0	0	0	1	0	0	0	0
98133	8	0.84%	16	5	0	0	9	0	2	0	0	0	0	0	0
98026	7	0.74%	4	0	10	0	12	0	0	0	6	0	0	0	0
98074	7	0.74%	8	0	6	0	12	0	0	0	4	0	0	0	0
98104	7	0.74%	5	1	0	0	12	0	3	10	0	0	0	0	0
98029	6	0.63%	3	5	9	0	4	0	0	0	2	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98106	6	0.63%	6	6	0	0	3	0	0	0	5	0	0	0	0
98012	5	0.53%	6	6	5	0	3	0	0	0	1	0	0	0	0
98108	5	0.53%	3	0	0	0	6	2	1	0	0	0	0	0	0
98110	5	0.53%	0	0	0	0	0	0	8	0	3	0	8	0	0
98005	4	0.42%	15	0	0	0	0	0	0	0	0	0	0	0	0
98006	4	0.42%	12	4	0	0	3	0	0	0	0	0	0	0	0
98020	4	0.42%	13	4	0	0	0	0	0	0	0	0	0	0	0
98021	4	0.42%	12	0	6	0	0	0	0	0	0	0	0	0	0
98028	4	0.42%	5	7	0	0	0	0	0	0	2	0	0	0	0
98052	4	0.42%	12	0	0	0	5	0	0	0	0	0	0	0	0
98058	4	0.42%	7	0	0	0	0	0	5	0	0	0	0	0	0
98146	4	0.42%	4	0	0	0	4	0	5	0	5	0	0	0	0
98155	4	0.42%	9	4	0	0	5	0	0	0	1	0	0	0	0
98177	4	0.42%	0	2	0	0	4	0	5	0	2	0	0	0	0
98203	4	0.42%	1	1	11	0	0	0	0	0	2	0	0	0	0
98003	3	0.32%	1	0	5	0	3	3	0	0	0	0	0	0	0
98004	3	0.32%	7	0	0	0	5	0	0	0	2	0	0	0	0
98034	3	0.32%	9	0	1	0	0	0	0	0	0	0	0	0	0
98040	3	0.32%	10	0	0	0	0	0	0	0	0	0	0	0	0
98056	3	0.32%	4	2	0	0	4	0	0	0	0	0	0	0	0
98166	3	0.32%	5	0	0	0	8	0	0	0	0	0	0	0	0
98296	3	0.32%	5	0	3	0	2	0	0	0	0	0	0	0	0
98312	3	0.32%	0	0	0	0	0	0	0	0	7	0	8	0	0
98001	2	0.21%	4	6	0	0	0	0	0	0	0	0	0	0	0
98008	2	0.21%	4	0	0	0	5	0	0	0	0	0	0	0	0
98011	2	0.21%	6	0	0	0	0	0	0	3	0	0	0	0	0
98027	2	0.21%	1	0	5	0	0	0	0	0	0	0	0	0	0
98036	2	0.21%	2	0	3	0	2	0	0	0	2	0	0	0	0
98037	2	0.21%	4	0	0	0	5	0	0	0	1	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98038	2	0.21%	1	0	0	0	0	0	2	0	0	0	0	0	0
98042	2	0.21%	5	0	0	0	0	1	0	0	0	0	0	0	0
98043	2	0.21%	6	0	0	0	3	0	0	0	1	0	0	0	0
98065	2	0.21%	6	1	2	0	0	0	0	0	0	0	0	0	0
98070	2	0.21%	0	0	0	0	0	0	4	0	1	0	5	0	0
98072	2	0.21%	2	0	0	0	5	0	2	0	0	0	0	0	0
98125	2	0.21%	10	0	0	0	0	0	0	0	0	0	0	0	0
98178	2	0.21%	1	0	0	0	4	0	0	2	1	0	0	0	0
98405	2	0.21%	1	0	0	0	2	2	0	0	1	0	0	0	0
98406	2	0.21%	0	0	0	0	0	5	0	2	1	0	0	0	0
98014	1	0.11%	2	0	0	0	0	0	3	0	0	0	0	0	0
98023	1	0.11%	0	0	4	0	0	0	0	0	1	0	0	0	0
98031	1	0.11%	0	0	0	0	0	4	0	0	1	0	0	0	0
98032	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98053	1	0.11%	0	0	1	0	0	0	0	0	1	0	0	0	0
98075	1	0.11%	0	0	4	0	0	0	0	0	0	0	0	0	0
98077	1	0.11%	0	0	4	0	0	0	0	0	1	0	0	0	0
98087	1	0.11%	3	0	0	0	0	0	0	0	0	0	0	0	0
98168	1	0.11%	4	0	0	0	0	0	0	0	0	0	0	0	0
98198	1	0.11%	0	0	4	0	1	0	0	0	0	0	0	0	0
98258	1	0.11%	0	2	3	0	0	0	0	0	0	0	0	0	0
98290	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98311	1	0.11%	0	0	0	0	0	0	0	0	0	0	2	0	0
98335	1	0.11%	3	0	0	0	0	0	0	0	0	0	0	0	0
98338	1	0.11%	4	0	0	0	0	0	0	0	0	0	0	0	0
98370	1	0.11%	0	0	0	0	0	0	1	3	1	0	0	0	0
98380	1	0.11%	0	0	0	0	0	0	0	0	1	0	4	0	0
98391	1	0.11%	0	0	0	0	0	3	0	0	2	0	0	0	0
98407	1	0.11%	0	0	0	0	1	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
			0	0	0	0	4	0	0	0	0	1	0	0	0
98466	1	0.11%													